# Technology Services Board Portfolio/Policy Subcommittee Meeting July 9, 2020

10:00 a.m. - Noon



## AGENDA

ΤΟΡΙϹ	LEAD	PURPOSE	TIME
Welcome and Introductions	Jim Weaver	Introductions	10:00
Approve Minutes from May 14 Subcommittee Meeting	Jim Weaver	Approval	10:04
Project Status – WSDOT Tolling Back Office System Replacement Project (BOS) • Patty Rubstello, Asst. Secretary and Executive Sponsor • Dana McLean, QA, Public Consulting Group • Jamie Povey, Public Consulting Group • Heather Coughlin-Washburn, Public Consulting Group	Sue Langen Nicole Simpkinson	Project Status	10:05
IT Biennial Report	Cammy Webster	Present Summary	10:35
Facial Recognition Legislation	Derek Puckett	Legislative Update	11:05
New Resources for Project Managers	Nicole Simpkinson Shelley McDermott	Information Sharing	11:35
Public Comment			11:50

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# Current TSB Members

Industry Members Butch Leonardson – Retired CIO Paul Moulton – Costco	Legislative Members Rep. Matt Boehnke – House R Rep. Zack Hudgins - House D Sen. Patty Kuderer – Senate D Sen. Ann Rivers – Senate R
Executive Branch (Agency Directors) Jim Weaver – State CIO & Chair David Danner – UTC Tracy Guerin – DRS Vikki Smith – DOR	Other Government Viggo Forde – Snohomish County
Members present Members absent	



# Welcome/Introductions/Approve 05/14/2020 Minutes



## Washington State Department of Transportation Tolling Back Office System Replacement

Technology Services Board Subcommittee Meeting July 9, 2020



## Agenda

- 1. Purpose
- 2. Project overview, history and implementation status
- 3. Issue statement
- 4. WSDOT Management strategy and resolution action plan
- 5. Quality Assurance Update
- 6. Independent Verification and Validation Update
- 7. Questions and Discussion



## Purpose

- The external Back Office System (BOS) is a core element of WSDOT's Toll program. The BOS manages the customer relationship and financial management aspects of WSDOT's Tolling program and its *Good To Go!* Toll payment program.
- The existing Contract was a bundled procurement for customer service center operations and a back office system and this Contract is approaching end of Contract term. The new BOS and Operations will be separated into two contracts and have been procured separately.
- The new BOS System will provide the full functionality of the existing system, address functional deficiencies, address key limitations with the existing system, and support several key enhancements to program functionality.



## **Project Overview**

- Procurement complete in June of 2017 (Award to ETAN), base 6 year term with 6 option years.
- Two phases of Implementation:
  - Phase 1 consists of all current and new core functionality modernized and enhanced.
  - Phase 2 consists of all select automation upgrades and elected option modules such as trip building, collections, and data warehouse.



## **Implementation Status**

- Original Go-Live contract date: December 1, 2018.
- The project has encountered repeated delays over the past 18 months. ETAN has struggled with maintaining appropriate resources, accurate estimation of schedule activity durations, and overall schedule adherence.
- Due to these repeated delays as well as Covid-19 related delays, August 2020 is the earliest achievable Go-Live date for ETAN. WSDOT is evaluating whether a September Go-Live date would allow for better contingency planning and decrease risk. Further success in the Operations test will better inform this analysis.
- Significant progress continues to be made:
  - Substantial completion on all core FastLane
  - Factory Acceptance Test Execution & Integration and Commissioning testing and User Acceptance Testing
    is Complete
  - Data Migration and Transition Planning is substantially complete with refinements continuing
  - Infrastructure build-out and provisioning of CSC and WICs complete
  - Train-the-Trainer Training is now complete
  - Completed Phase 1 of the Operations test on 6/29.



## Implementation Status (Cont.)

## Remaining BOS Critical Path Activities:

- 5 Week Operations Test began on May 28<sup>th</sup>.
  - This is a WSDOT driven test within the production environment comprised of the most common workflows and Ad-hoc testing.
    - Phase 1 Common Workflow Scenarios Complete (ran 2 weeks long)
    - Phase 2 Ad-Hoc planned to begin on July 6
  - The testing team includes WSDOT and AECOM technical and operations subject matter experts.
- 2 Week Defect Remediation Period (As currently planned, however this is an area for risk mitigation).
- 1 Week Transition
  - ETCC Shutdown
  - ETAN Migration
  - ETAN Start up
- Go-Live (Analysis on final date underway)
- Remaining Operations Activities:
  - Staff Ramp Up
  - Troop Training (Local, Remote and legacy CSR's)



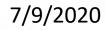
# Issue Discussion, Management Strategy and Resolution Action Plan



## Issue Statement

ETAN has struggled with maintaining appropriate resources, accurate estimation of schedule activity durations, and overall schedule adherence

- Even with increased resources ETAN remains limited in its ability to increase project velocity.
- ETAN continues to struggle with accurately predicting critical activity durations.
- The continued project delays increase WSDOT's costs to maintain business continuity and impact other dependent projects.



## Management Strategy and Issue Resolution Plan

- Increased Executive-level Oversight
  - Increased frequency of coordination to more quickly address schedule and resourcing issues.
  - In-person Executive check-ins have continued on a weekly basis.
  - ETAN Owner/CEO, WaTech Director/State CIO and WSDOT Secretary of Transportation Meeting occurred.
- Increased Transparency through WSDOT Schedule Maintenance
  - WSDOT has assumed ownership of Schedule Maintenance.
  - ETAN leads provide status directly to WSDOT.
  - WSDOT has assumed access to internal tracking tools used by ETAN.
  - WSDOT assumed ownership of Go-Live readiness assessments and needed coordination.
  - WSDOT has continued to streamline review and approval processes to gain schedule efficiency.
- Increased Resourcing
  - ETAN has increased resources by hiring a 3<sup>rd</sup> Party Technical services firm to support additional testing.
  - WSDOT has increased access to WSDOT and consultant SME's to supplement ETAN's resources.
  - WSDOT has shortened turn-around times for critical deliverable reviews where possible.

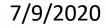


## Management Strategy and Issue Resolution Plan

- Maintain National Industry Perspective
  - WSDOT continues to consult regularly with our Expert Review Panel, made up of national agency leaders and industry experts.
  - WSDOT has planned a review of ETAN's project schedule, risks, and path to Go-Live by ERP members and will request their feedback.
- Maintain Quality Assurance and Independent Validation & Verification
  - QA oversees independent risk assessment on management level.
    - More frequent check-in with QA will ensure more timely awareness and escalation of risks.
  - IVV oversees independent risk assessment on technical level.
- Negotiated additional contractual liquidated damages to further encourage schedule adherence
  - WSDOT and ETAN agreed on damages to compensate WSDOT for the costs of delay as well as new daily damages if additional delays are required.



# **External Quality Assurance Update**





## QA - Tolling BOS Replacement Project Status

## Top Five (5) QA Risks

D	raiact St	tatuer					Date Established
	iojeci S	oject Status: HIGH				5/15/2020	
	CG continues hedule Man		-	-			
	anagement.	-		ingemen			5/15/2020
	Finding	Total	Low	Med	High		
	Issues	1	NA	NA	1		
	Risks	11	2	4	5		5/15/2020
	Concerns	0	NA	NA	NA		
						5/15/2020	
Since the last presentation to the TSB, PCG QA has							
provided an updated monthly QA report and risk log. Although each Top Five risk has remained the same,					6/16/2020		
progress has been made against each and WSDOT has					s		
been actively executing mitigation steps and staying							
actively involved in each of the respective project areas.					as.		

Date Established	Description	Status
5/15/2020	As a result of ETAN's lack of adherence to schedule management, schedule delays may occur, resulting in the potential to affect the critical path and the ability to maintain the project go-live date.	High
5/15/2020	ETAN has been focused on meeting the go-live date rather than readiness and quality management, which may result in decreased quality of final product.	High
5/15/2020	As a result of insufficient ETAN staffing levels, it is unclear if ETAN can continue to maintain required velocity to achieve the project go-live date.	High
5/15/2020	As a result of the delay for the project go-live, there is a risk that further impact to the project cost exists.	High
6/16/2020	As a result of the WA Governor's executive order requiring furlough of WSDOT employees and BOS contractors, there is a risk for additional resource constraints to the Project that could result in potential impacts to the Project schedule.	Med

\*This information is a point in time accurate on 7/6/2020. The nature of the risks/issues listed here are highly dependent upon progress which may be achieved in the days prior to the presentation, resulting in potential resolution of the risks/issues.

# Independent Verification and Validation Update



July 9, 2020

## IV&V - Tolling BOS Replacement Project Status

#### **Project** status:



PCG is tracking significant findings in the areas of Design and Development, Implementation, Testing and Implementation, and Project Management.

Finding	Total	Low	Med	High
Issues	5	1	0	4
Risks	8	3	2	3
Concern	0	NA	NA	NA

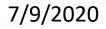
op IV&V findi	ngs	
Date Established	Description	Status
1/15/2020	ETAN's staffing construct (technical assets) has resulted in schedule slippage due to conflicting priorities in assignment of personnel, and concurrent activity conflicts.	High
6/02/2020	Failure to adhere to a well-defined release process increases the likelihood of introducing undesired code into the environment, resulting in a potential loss of integrity in the code base.	High
5/15/2020	Modification of the code base during testing may result in the unintended introduction of new defects in previously tested functionality.	High
6/02/2020	The regression practice, including manual QA practices applied to each release have been insufficient to identify defects introduced in the environment. This may be indicative of insufficiency of process or practice on the part of the vendor and results in the necessity to retest.	High
3/15/2020	Dev punch list items with a scheduled complete date are not complete, creating potential downstream impacts. *The initial dev is complete, awaiting QA to formally complete. High and Critical Defects resolved on these items	High

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\*This information is a point in time accurate on 7/7/2020. The nature of the risks/issues listed here are highly dependent upon progress which may be achieved in the days prior to the presentation, resulting in potential resolution of the risks/issues.

## Tolling Back Office System Replacement

• Questions?



# 2018-2019 IT Biennial Report

Discussion / Feedback



# Background



# Guided by RCW 43.105.220

## Strategic Information Technology Plan

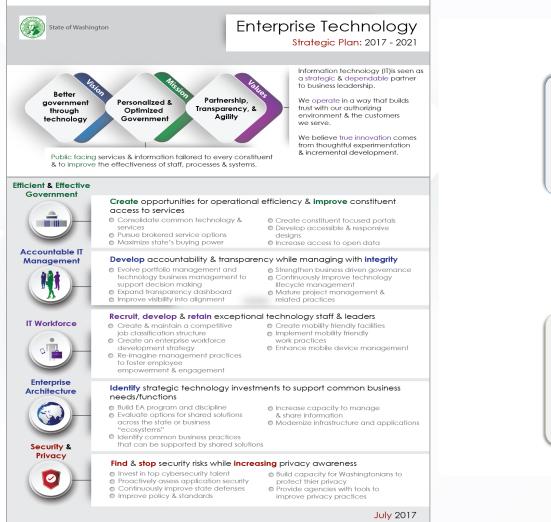
- Establishes statewide mission, goals and objectives for use of IT
- Goals for electronic access to records, information and services
- Plan in accord with established standards and policies
- Seek advise of the TSB in plan development

## Biennial State IT Performance Report

- Based on agencies IT portfolio
- Analysis and evaluation of performance relating to IT
- Assessment of progress towards implementing the strategic plan
- Analysis on success or failure of major IT projects

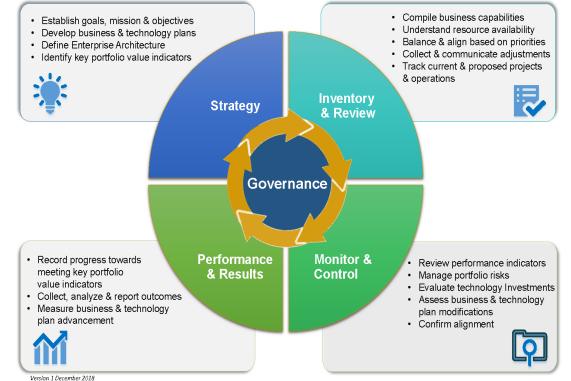


## 2018-19 Report Foundation



7/9/2020

#### **Portfolio Management Conceptual Model**



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## 2018-19 Report Structure



Efficient & Effective Government Accountable IT Management

IT Workforce

Enterprise Architecture Security & Privacy



## State Recognition

## Washington Digital State Survey Grade

- 2018 A-
- 2016 A-
- 2014 B+

## **NASCIO** Recognition

- OCIO special recognition award as a finalist for its Technology Business Management (TBM) program
- Washington State Patrol Use of Drones for Collision and Crime Scene Reconstruction
- Washington State Patrol (WSP) Sexual Assault Kits Tracking System



# Interesting Findings



## IT Investment Profile

2018-19 STATE IT INVESTMENT					
Cost Pool	2018	2019	2018-19 Total	% of Spend	
Internal labor	\$611,558,604	\$626,968,592	\$1,238,527,196	36%	
Hardware	\$179,257,312	\$197,550,424	\$376,807,736	11%	
Software	\$168,259,364	\$195,713,749	\$363,973,113	11%	
* Internal services	\$182,201,614	\$154,375,575	\$265,319,458	11%	
Other	\$147,470,876	\$187,725,958	\$369,927,573	9%	
Outside services	\$110,943,883	\$114,497,752	\$230,277,408	8%	
External labor	\$115,779,656	\$66,486,787	\$137,215,684	7%	
Telecom	\$70,728,897	\$151,430,368	\$298,901,244	4%	
Facilities & power	\$59,009,410	\$56,130,013	\$115,139,423	3%	
Total	\$1,645,209,616	\$1,750,879,219	\$3,396,088,836	100%	

\* Internal services are expenditures to central service agencies (WaTech, OFM and DES)

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# Labor Investment by Technology

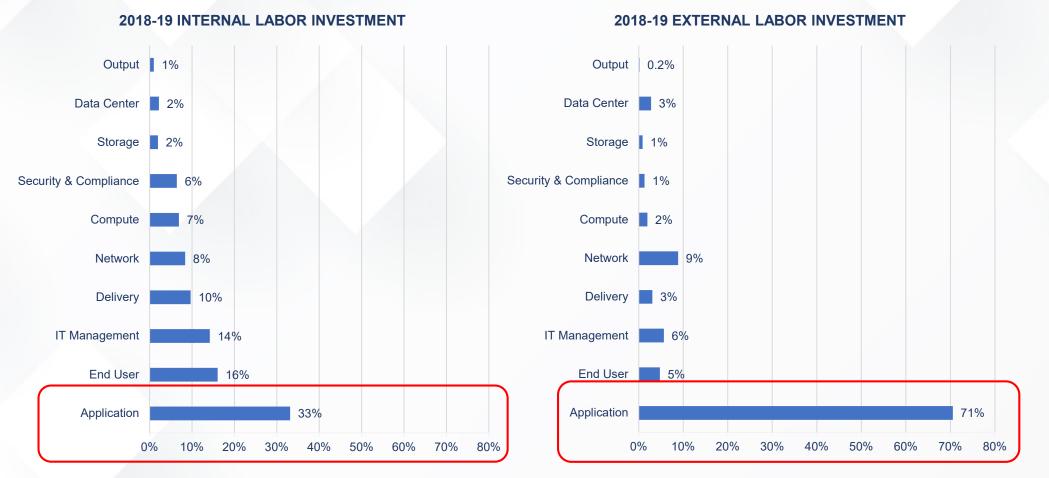
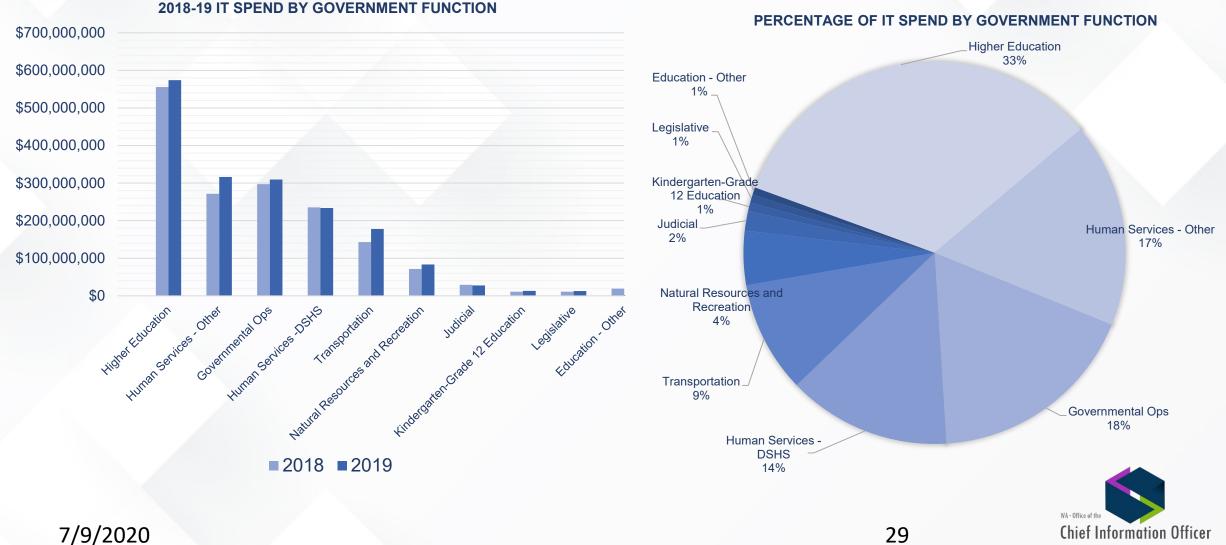


Figure 21: Internal and external labor investment by technology tower.

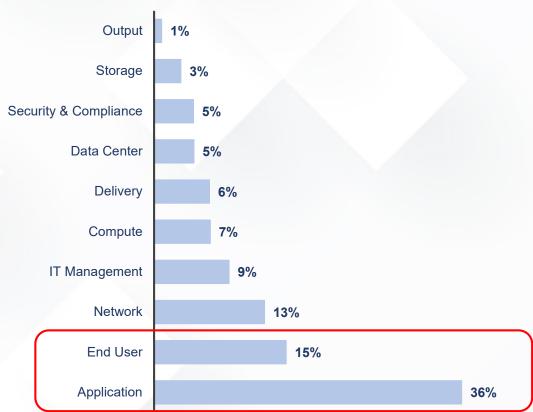


## IT Investment by Government Function

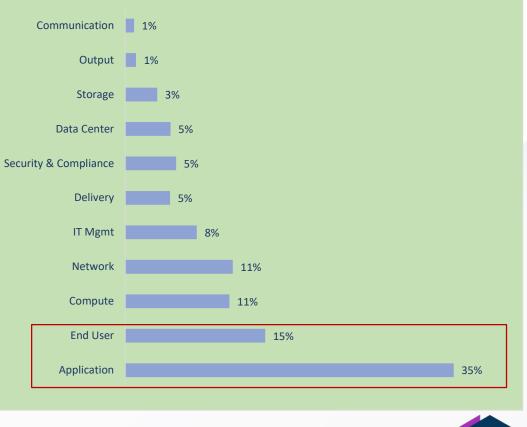


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## Investment by Technology Tower



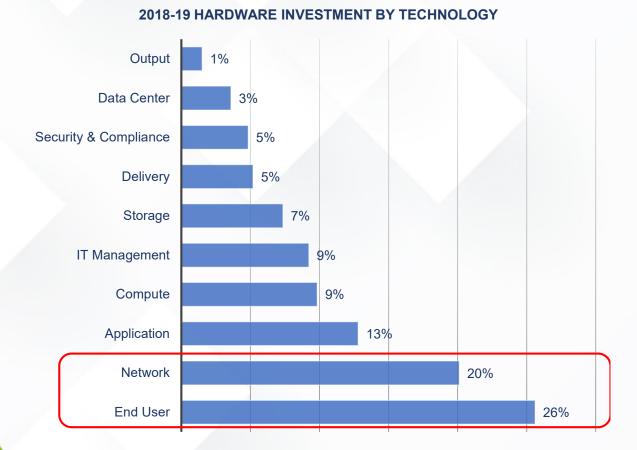
#### 2018-19 INVESTMENT BY TECHNOLOGY TOWER



#### 2016-17 INVESTMENT BY TECHNOLOGY TOWER

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## Hardware Profile



#### **2017 HARDWARE INVESTMENT BY TOWER** Output 0.5% Communication 0.5% Delivery 2.3% Security & Compliance 3.6% Storage 4.6% IT Mgmt 6.3% Data Center 6.7% Compute 8.8% Network 17.8% Application 23.5%

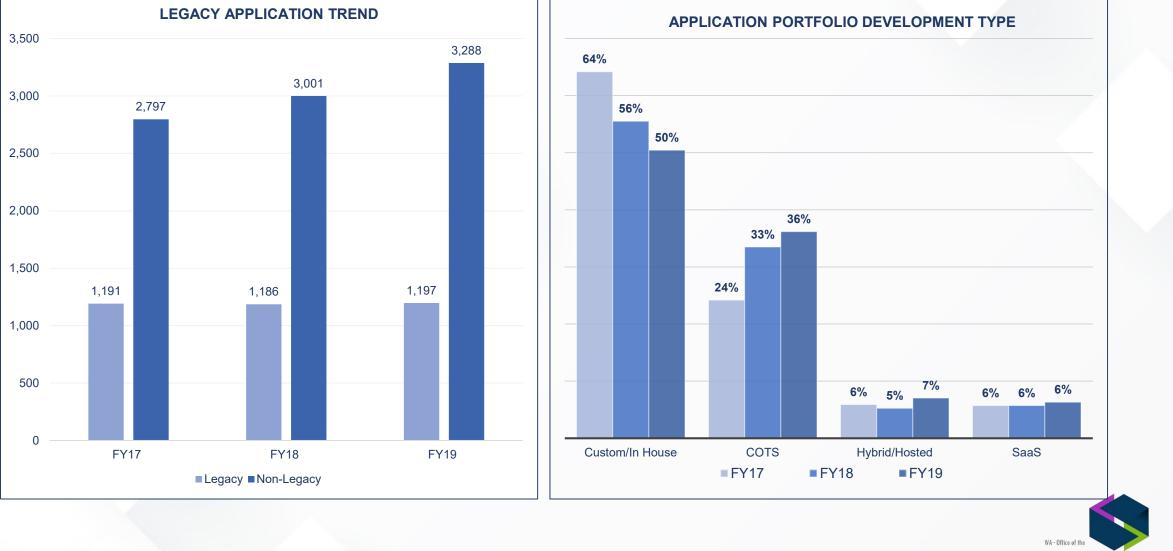


25.4%

7/9/2020

End User

## **Application Profile**

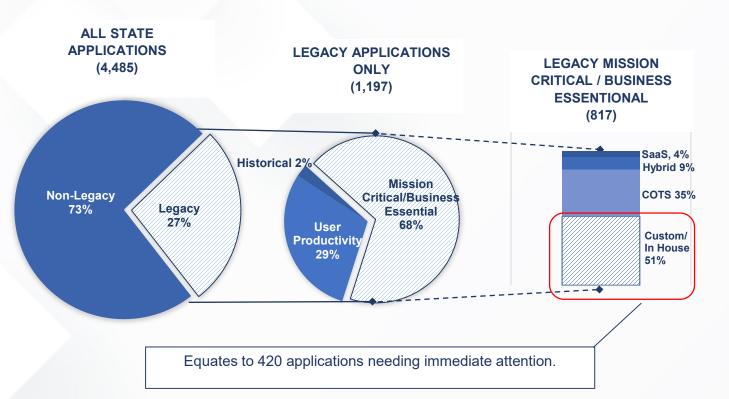


7/9/2020

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## Legacy application modernization





#### 7/9/2020

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# Funding Legacy Modernization Requests

2019-21 SYSTEM MODERNIZATION FUNDING REQUESTS Percent of request funded



Amount of Funding Received

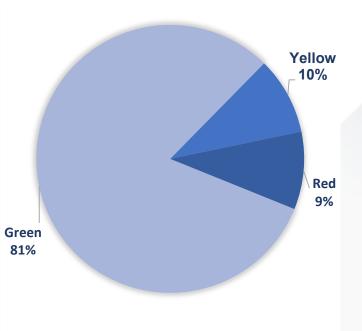


# Analysis Major Projects

## **MAJOR PROJECTS STATUS DETAIL - JUNE 2019**

Project Status	Non-Pool Projects	Pool Projects	Total Projects
Active	28	24	52
Complete/Closed	23	10	33
Canceled	7	5	12
On-Hold	1	1	2
Proposed – not started	1	0	1
Totals	60	40	100

#### FY18-19 CLOSED PROJECT FINAL HEALTH CHECK ASSESSMENT





# Major Project Areas of Emphasis

Executive Sponsor Training for all new and existing state project executive sponsors

Ensuring projects have effective governance to promote timely decision making

Updated quality assurance standards requiring monthly assessment and agency response to QA Findings

Bringing projects to the TSB for briefing and guidance when assessed red for more than three consecutive months.

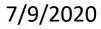
Establishing readiness assessments decision governance to be based on several factors including data, technology, organization, internal and external users

Agencies determine go-live readiness criteria and factors during the project planning stage

The gated funding process with deliverables-based performance gates that are relevant to each project and facilitates opportunities to gauge lessons learned

Using project gates to log and track lessons learned at the gate and monitor improvements throughout the project and biennium





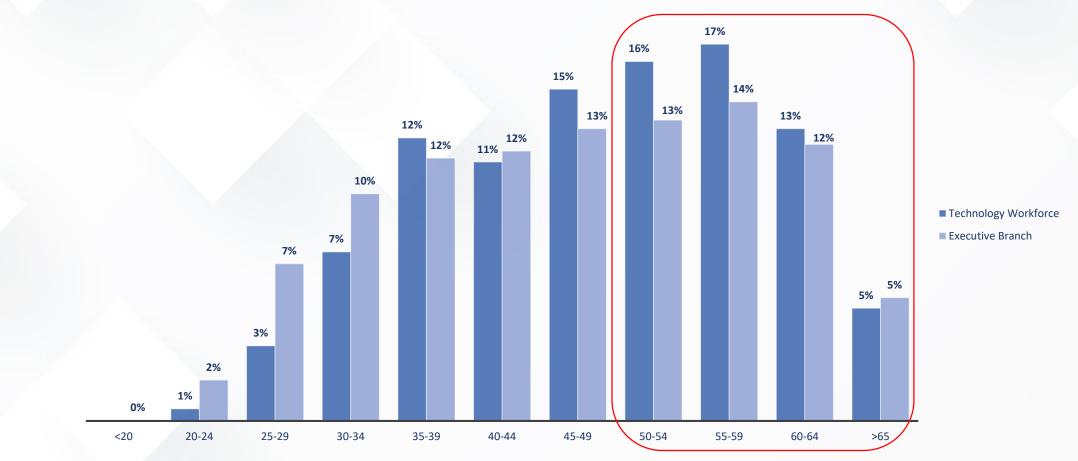
## IT Workforce – New IT Professional Structure

**IT POSTION BY JOB FAMILY** 1,200 22.6% 1,000 19.2% 800 14.2% 600 9.1% 8.6% 400 7.7% 5.0% 4.5% 200 3.4% 3.1% 2.2% 0.3% 0 Network & Telecommunications Application Development IT System Administration H Data Management IT CUSOMET SUPPORT IT Project Management H Vendor Management IT BUSINESS ANAIVEIS H Quality Assurance IT Architecture H Security Planning ■ Journey ■ Senior / Specialist ■ Expert ■ IT Manager ■ IT Senior Manager Entrv



## Aging IT Workforce

#### WASHINGTON STATE AGING WORKFORCE



51% eligible for retirement in the next 5 years

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### Data Center Investment

48 Agencies in SDC

22 use colocation Service

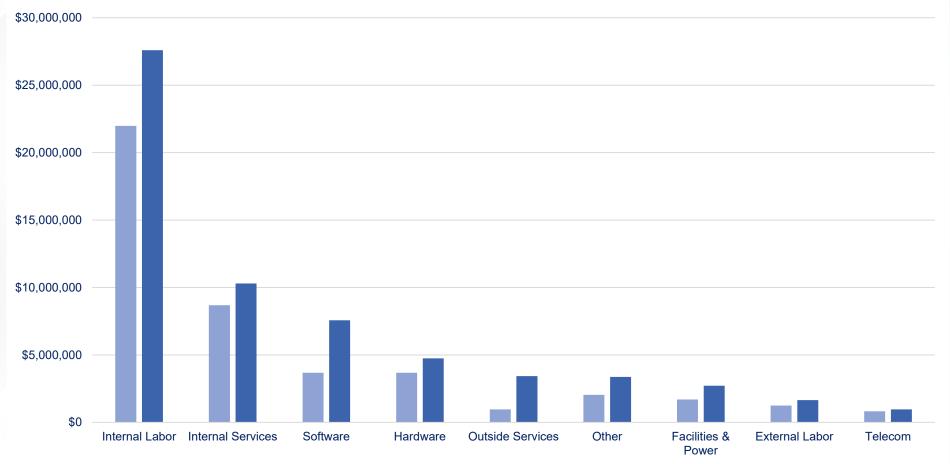
13 use private cloud

13 use both colocation and private cloud



## Investment in Security

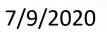
FY18 - 19 STATE SECURITY SPEND



■ FY18 at \$44.7M ■ FY19 at \$62M



## Next Biennium





## Priorities to Optimize and Transform Government Services

Invest and test foundational digital government technologies

Cloud strategy and assessment work

Improving success rate of major IT projects

Support modernization and transformation program

Cybersecurity



## Facial Recognition Legislation



### Legislative Overview

- Facial recognition was a topic of consideration in both the biennial and supplemental legislative session.
- Approached as part of larger privacy legislation in the biennial session (SB 5376).
- Split into its own bill for the supplemental session (SB 6280).

## SB 6280 – Concerning Facial Recognition

- Passed the legislature and was signed into law partial veto.
- Governs the use of facial recognition technology by state and local governments.
- Designates a legislative authority that each government entity must report to in order to develop or procure facial recognition technology.
  - For state agencies, this is the TSB.
- Effective date is July 1, 2021.



## Bill Requirements

#### Agencies

- File a notice of intent with TSB to procure/develop facial recognition service.
- Produce an accountability report containing required elements.
- Submit reports to legislative authority and update every 2 years.

#### TSB

 Post each submitted accountability report to its website.

#### OCIO

• No specific legislative requirements.

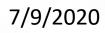


## Actions to date and future work

- OCIO incorporated a facial recognition screening question into the budget instructions for IT decision packages.
- As staff to board, identifying areas of the OCIO website to house accountability reports.
- OCIO to develop standard template for state agency accountability report.



## Questions?



# New Resources for IT Project Managers



### Agenda

- 1. Expert level project managers (best practice partners)
- 2. Quarterly best practices summary
- 3. Online IT project lessons learned repository
- 4. Project manager's handbook (in progress)
- 5. Community of practice (planned)



# Expert level project managers worked more than 1,000 hours with agencies

- 1. 40 gated funding projects representing 32 state agencies from January through May 2020
  - Project management
  - Project governance
  - Investment planning
  - Technology budgeting
  - Schedule planning and management

- Risk and issue management
- Procurement advice and consultation
- Quality reviews of work products
- Project sponsor coaching
- 2. Glossary and FAQ document to support gated funding projects
- 3. Online IT lessons learned repository
- 4. Project manager's handbook
- 5. Community of practice 7/9/2020



## First quarterly best practices summary published June 30

**Quarterly Best Practices Summary and** Semi-Annual Update on Independent Oversight **Recommendations for IT Projects** 

Office of the Chief Information Officer July 1, 2020

C: Performance Measurement Plan

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B: Expert Level Project Manager Skills and Assignment Rubric	16

To obtain this publication in alternative format, please contact the Washington Technology Solutions (WaTech) ADA coordinator, Chris Britton, at 360.407.8437 or via email at hris.britton@watech.wa.gov

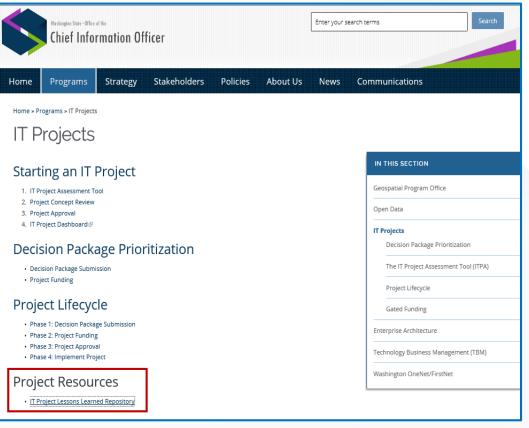
July 1, 2020

- Project governance
- Contracting
- Vendor management
- Foundational project management structure



# Online repository provides searchable record of IT project lessons learned

- Agency readiness
- Communications & stakeholder management
- Cost management
- Executive sponsorship & governance
- Implementation approach & methodology
- Organizational change management
- Procurement/contract & vendor management
- Project management/project controls
- Project team/human resource management
- Schedule management
- Scope management
- Other





# An updated handbook will provide guidelines and instruction to newer project managers

#### A Project Manager's Handbook

Office of the Chief Information Officer October 1, 2020

- Introduction
- Part I: General Guidelines
- Part II: Step-by-step Project Management
- Part III: Additional Resources
  - $\circ$  Document templates
  - $\circ$  Best practice quick tips
  - $\circ$  Additional references



## A community of practice will provide a forum to exchange best practices and lessons learned

- 1. Social media channel
- 2. Monthly workshops/guest speakers
- 3. Monthly newsletters
- 4. Online tutorials

## Public Comment

